

# We Care That Your Career Is Totally Rewarding

Thorpe Molloy Recruitment is a great place to work. We promote a professional, stimulating environment where people enjoy coming to work because their efforts are appreciated, new ideas and communication are encouraged and success is rewarded.

There are so many benefits to a career with us.



## Holidays

Imagine up to 8 weeks annual holiday, it doesn't have to be a dream when you work with us.



## Competitive Salary



## Your Time

This unique benefit gives you an extra 6 days annually (that's half a day a month) to do exactly what you want to do – it's Your Time!



## Birthday

Your birthday is a special day, we think you deserve the day off.



## Commission

Uncapped commission, with no threshold level.



## Buddy System

Because we know the first few weeks in a new job can be daunting we operate a friendly buddy system. By pairing you with an experienced member of our team you'll settle in even more quickly.



## Discount Schemes

Nova, Costco, Tippling House, The White Company, Pure Spa, Aberdeen Considine, Rye & Soda, Bos'n are just a few of the places that you can benefit from significant savings just by showing your Thorpe Molloy Recruitment business card.



## Dress Down Friday

On the last Friday of every month you can dress casually for work.



## Bonus

Work hard and make a positive impact and you could be eligible for an annual performance related bonus.



## Moving House

Moving house can be very stressful. There's always so much to arrange and so little time to get it all done, we try to lend a helping hand by giving you a day off work.



## Mobile Phone Allowance

This very handy payment is paid directly through salary every month



## Pension

You are automatically enrolled to our group personal pension plan.



### Volunteer Day

It's important to us that we contribute to our local community. As well as donating our time we've raised thousands of pounds for local charities. We offer you a day off work to undertake a volunteering activity that you feel passionate about and if you are participating in a fundraising event out with Thorpe Molloy we'll sponsor you £50.



### Training

Every member of staff receives on the job training from experienced colleagues and continual support from line managers. Training is delivered throughout your career, incorporating management training, leadership development and coaching



### Car Allowance

This allowance covers the use of your own vehicle at work and is made in addition to your salary.



### Childcare Vouchers

Childcare vouchers are tax and national insurance free and can be used for a range of childcare options. The value of these vouchers is deducted from your monthly salary.



### Long Service Award

Although every day at work is a pleasure we think 10 years service is highly commendable and thoroughly deserving of a special, personal gift.



### Celebrations

We love to celebrate success and we love to be social. Our sports and social committee arranges regular, fun events and our annual "Away Day" gives you the chance to try new activities. The pinnacle of our social calendar is the Thorpe & Molloy Business Awards (TAMBAs) – guaranteed to be your best night out of the year.



### Life Assurance

This benefit provides your dependants with a lump sum payment of 3 x basic annual salary in the unfortunate event of your death during employment



### Eye Care

Employees benefit from free eye tests and £100 discount off the cost of purchasing spectacles from Black and Lizars optician.



### Income Protection

Up to 75% of your basic income is protected until age 65 in the event you can no longer work through ill-health.



### Total Reward Statement

This statement illustrates the monetary value of your annual remuneration and benefits



### Employee Referral

Refer someone you know to join our team and we'll show our appreciation with a cash payment to you upon successful completion of their 12 week review.



### Company Sick Pay

In the event of sickness absence your basic income is paid for up to 13 weeks.